List of Contributors

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Anne Archer works with individuals and organizations from the public and private sector to develop resourceful and resilient leaders. She has worked in the United States and Europe and has coached clients from the United States, Australia, South Africa, India, Europe, Canada and New Zealand. www.annearcherassociates.com

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Elspeth Campbell is an organizational consultant, and an Association for Coaching accredited executive coach and supervisor with cross-sector experience from management consultancy. She is a skilled communicator with a deep understanding of human issues, and is qualified in psychology and psychometric testing. Elspeth has an MSc

xvi LIST OF CONTRIBUTORS

in Systemic Management and her coaching strategies represent systemic organizational practice. elspeth@ozten.demon.co.uk

Christine K. Champion is founder of Acumen Executive Coaching Ltd and an Associate on the Masters Programme in Coaching and Mentoring at Oxford Brookes University. An experienced, accredited executive coach and coaching supervisor, with an MBA from Henley, Christine sees coaching as a tool situated at the heart of organizational strategy. ckc@acumen-executive.com

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Julia Cusack is a leadership development consultant and executive coach, and has worked for GCHQ and Bridge Consulting. Her attention to the significance and use of words features extensively in her coaching practice. She is also a graduate and associate faculty member of the Academy of Executive Coaching's Advanced Diploma programme. www.juliacusack.co.uk

Gill Dickers is an experienced leadership and corporate coach and trainer. She offers a fresh and flexible approach using a range of creative techniques to promote change. She has extensive experience and has developed and delivered many successful courses in public, charity and voluntary agencies. www.gdcoaching.co.uk

Angela Dunbar is an accredited coach, and council member of the Association for Coaching, nominated for 'Influencing Service to the Profession of Coaching' and 'Impacting Service to the Wider Community' AC Honorary Awards in 2008. Angela specializes in Clean Language and Emergent Knowledge. www.angeladunbar.co.uk **Denis Gorce-Bourge** is a corporate coach, psychotherapist, NLP master and practitioner in hypnosis, TLT, EFT and visualization. He specializes in emotional, stress-related issues and change management. He runs conferences and workshops for corporate and private clients in England and abroad. His professional accreditations are at www.gblifecoaching.co.uk

Bruce Grimley is a chartered occupational psychologist, accredited coach and NLP trainer. He is an assessor for the British Psychological Society Level A psychometric courses and original founding council member of the Association for Coaching (AC). He initiated the current AC competency framework. Bruce is an Associate Fellow of the British Psychological Society and coaches from an NLP perspective. www.achieving-lives.co.uk; www.innergame.co.uk

Gill Hicks is a personal communications specialist. As a coach and trainer, she works to develop outstanding interpersonal skills leading to a powerful professional impact and greater confidence. She has over 20 years' experience across many industry sectors. She is an NLP master practitioner, coach and member of the Association for Coaching. gill@gillhicks.co.uk

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xviii LIST OF CONTRIBUTORS

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Joan O'Connor is an executive coach, group facilitator and consultant in leadership development. Qualified in different coaching disciplines, she takes an integrated approach to her work, encouraging individuals to achieve positive, sustainable change. Joan practices through her own business, is an associate for Cedar TM, and an advisor to The Writer. Joan@thinkpurple.co.uk

Darryl Stevens is an advanced accredited executive coach (ICF accredited programme) with over 15 years' senior experience with global organizations and a degree in international business management. He blends multi-discipline and multi-sector leadership experience with psychology and coaching mastery. He has ongoing connections with Harvard University and is Assistant Faculty on the Academy of Executive Coaching Advanced Diploma Programme. darryl.stevens@aoec.com

Penny Swinburne has over 20 years' UK and international experience, across diverse sectors, of executive and personal development coaching, managing coaching contracts and training coaches. She is a chartered psychologist, founder member of the Association of Business Psychologists and a member of the Chartered Institute of Personnel and Development. penny@psa1.fsnet.co.uk

Aidan Tod's added value is in facilitating individuals and teams to achieve their objectives faster and to higher quality than they would have done on their own. Aidan uses his extensive experience of people, organizations and change in international human resources with blue-chip and government organizations to do this. www.12exec.co.uk

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